

MINNESOTA VALLEY PHOTOGRAPHY CLUB  
POLICY STATEMENT #1 (PS #1)

TITLE: MVPC Leadership or Service Awards  
EFFECTIVE: January 13, 2011  
AMENDED: November 7, 2023  
AUTHORIZED BY: Minnesota Valley Photography Club Board

POLICY: MVPC will honor its members who have provided consistent leadership or service to the club.

Purpose: To establish consistent guidelines for recognizing those individuals that have provided leadership or service to the club.

Background: In 2010, the Board of Directors passed a resolution that individuals should be recognized for their dedicated service to the club. This resolution was placed in effect during the 2010-2011 season. The intent of the awards is to honor individuals who provide leadership or service to the club. The start date for the awards was set at year 2010 and only service after this date would be credited. This policy was later modified to include all prior service according to the historical records of the club, provided the individual held a leadership position or provided creditable service to the club after September 2010.

Creditable Service: The Board of Directors shall have the final authority to determine if the leadership or the service of an individual was sufficient to be credited for the award/s.

Tenure: The tenure for leadership or service awards shall be one (1) year, three (3) years, five (5) years. In 2014, MVPC established the Dick Sheidler Service Award for those members demonstrating exemplary service and leadership to the club. This award was renamed the Mark Freier Service Award in 2019.

Awards: Awards shall be of a memento type gift that contains the club logo or is unique and recognizable as from the MVPC. There shall be NO monetary awards made, in any form, which includes cash, checks or gift cards.

The current awards for creditable service are:

- One (1) year – Pewter key chain
- Three (3) years - Silver key chain
- Five (5) years - Gold Key chain
- Mark Freier Service Award - Plaque

The Board of Directors may modify the award gift at any time, based on availability or other factors as long as it meets the criteria defined.

Special Awards: There are times where an individual or individuals have gone far and beyond to provide a service to the club. The Board of Directors may recognize the individual or individuals with a one (1) year creditable service award or a special award which may consist of a certificate, plaque, medal or similar award which states the purpose of the award. NO monetary award/s shall be made.

Procedure: In April each year, determine the number of awards to be given. Check supply and order more if needed. Distribute awards at the Annual Awards Banquet in June.

Rev #	Revision Date	Revision
1	May 2019	Removed 10 year recognition due to addition of Mark Freier Service Award; New format for policy to match current MVPC policy statements.
2	November 7, 2023	Intent of this policy was updated.